





Organizational
Development

Leadership
Development

Team Building

Strategic
Planning

Professional
Coaching

2008 Survey Results

January 2009

Monte Vista Christian School

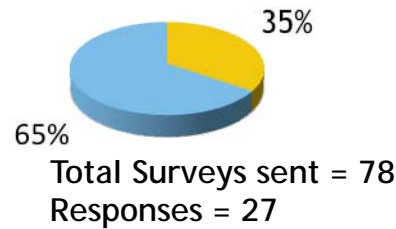
Watsonville, California

Survey Target Groups and Response Rate

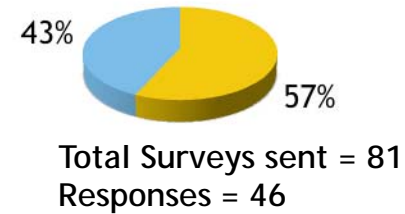
No Response

Response

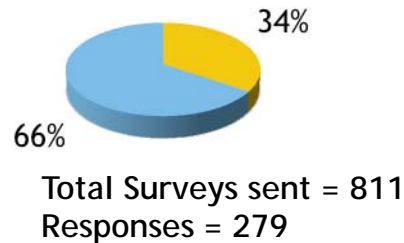
Staff



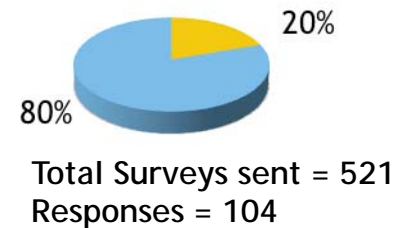
Faculty



Parents



Alumni



Survey Findings by Target Population

Alumni very satisfied with their experience at MVCS overall and desire to receive information concerning alumni activities via email.

Staff Response rate - low

Staff response rate was lower than expected for the number of individuals surveyed. Possible reasons for lower response include technology skills, concern about confidentiality, lack of interest.

Areas for Improvement

- Clearly articulated Master Plan
- Professional development
- Improved orientation program
- Improved annual review process
- Additional training on school's crisis management plan

Areas of Satisfaction

- Christian values
- School grounds/buildings
- Direct supervisor's leadership and professionalism
- Maintenance response

Faculty Response Rate - satisfactory

Areas for Improvement

- Student benchmarking and trending
- Development of an academic philosophy
- Clearly articulated Master Plan

Areas of Satisfaction

- Christian values
- School grounds/buildings
- Direct supervisor's leadership and professionalism
- Maintenance response

Parents Response Rate - satisfactory

Areas for Improvement

- Clearly articulated Master Plan
- Parents included in decision making
- Additional support/resources on how to reinforce student learning at home

Areas of Satisfaction

- 97% would recommend MVCS to other families
- School grounds/buildings
- Child feels safe
- Caring and learning environment

Survey Comments

Of the 153 comments received, 78 were repetitive.

There were 9 groups of repetitive comments.

No major trends emerged from the comment section of the survey.

Survey Comments

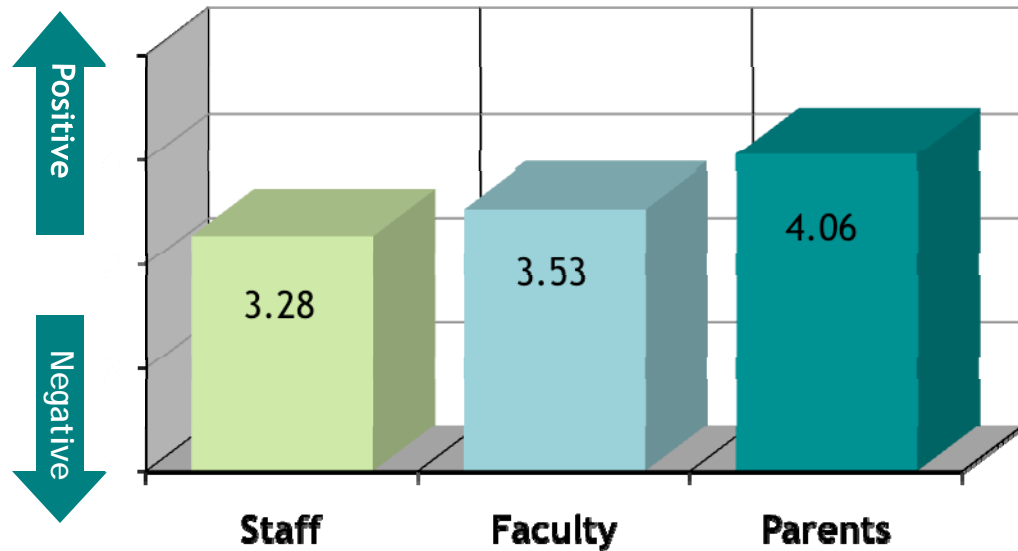
Survey comments do not provide reliable data and were included in the survey to discover any major trends. No major trends emerged. Comments made by two or more respondents are listed below and represent 78 of the 1,491 respondents.

1. Teach and model a consistent Christian worldview in all classes and programs = 24
2. Build a performing arts building = 23
3. Provide mission, service, or outreach opportunities = 6
4. Surveys were invalid because of lack of "NA" selection = 6
5. Post all homework on Focus = 4
6. Improve Resource Center = 4
7. More computer/technology access and training = 4
8. Improve horsemanship program = 4
9. Provide additional orientation for parents of incoming students = 3

Overall Satisfaction by Target Group

Weighted

Staff = 3.28
Faculty = 3.53
Parents = 4.06



Overall Rating by Standard

Standard I - Philosophy and Foundations

Standard II - Governance and Leadership

Standard III - Home and Community Relations and Student Services

Standard IV - Personnel

Standard V - Instructional Program

Standard VI - Library and Technology Services

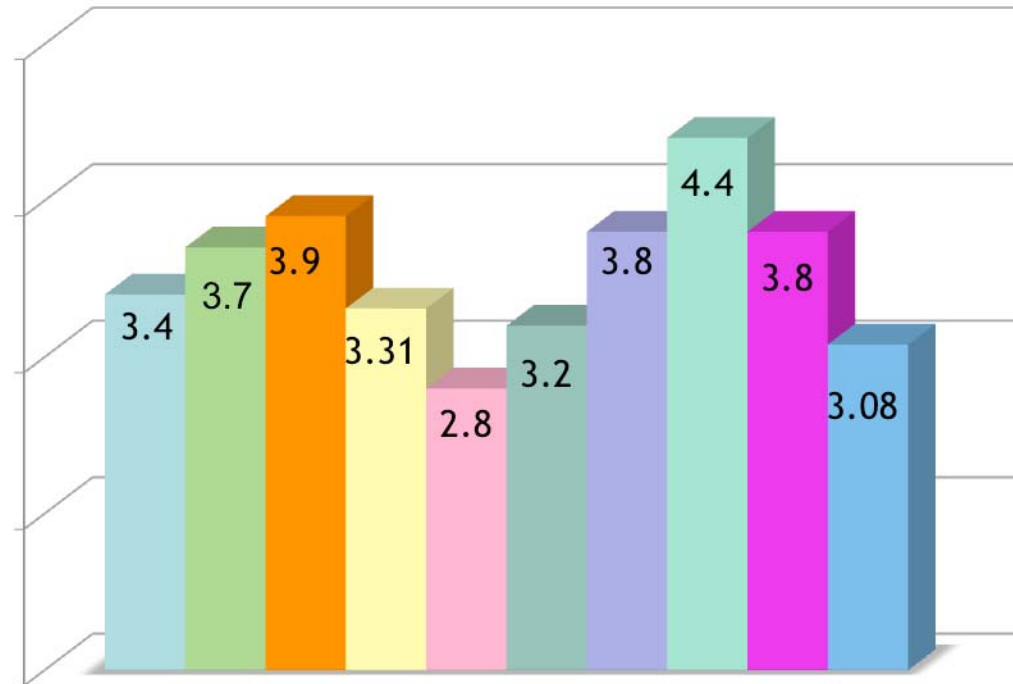
Standard VII - Crisis Planning, Safety and Food Services/Nutrition

Standard VIII - Facilities, Environment, and Transportation

Standard IX - Character, Values, and Spiritual Development

Standard X - Continuous School Improvement Plan

Weighted



■ Standard 1
 ■ Standard 2
 ■ Standard 3
 ■ Standard 4
 ■ Standard 5
■ Standard 6
 ■ Standard 7
 ■ Standard 8
 ■ Standard 9
 ■ Standard 10

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Founder of CLD Consultants

A strategic consultancy firm whose services include organizational and leadership development, workshops, seminars, team building and one-to-one coaching. CLD's mission is to equip leaders for greater service.

Professional Development

Broad experience in the development of customized programs based on the learning needs of the clients and available performance improvement indicators in consultation with onsite management. Includes individualized training plans, management and executive development programs, orientation programs and training related to technological changes and job transitions.

Consulting

Services include organizational development, strategic planning, volunteer recruitment and training, and leadership development programs.

Education

MA, Organizational Leadership, Biola University, La Mirada, California
BSN, Nursing Sciences, Biola University, La Mirada, California